



ANGEL R. SABLAR
Chair

GUAM EDUCATION BOARD

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MARY A.Y. OKADA, Ed.D.
Vice-Chair

Guam Education Board
REGULAR BOARD MEETING
Tuesday, October 21, 2025
4 PM
Gallery, Bldg. B, Tiyan
AGENDA

- I. Meeting Call to Order
- INFO II. Celebrate Success
- INFO/ACTION III. Consent Calendar
 - 1. Minutes of August 19, 2025 Regular Meeting
 - 2. Minutes of September 23, 2025
 - 3. Superintendent's Report August 19, 2025
 - 4. Superintendent's Report September 23, 2025
- INFO IV. Public Participation (Board Policy 125.6) Time Limit 3 minutes
- INFO V. Communications
 - 1. Correspondence received by the Board after September 23, 2025
- INFO VI. Ex-Officio Member Reports
 - 1. Islandwide Board of Governing Students (IBOGS) Report
 - 2. Guam Federation of Teachers (GFT) Report
 - 3. Mayor's Council of Guam (MCOG) Report
- VII. Unfinished Business/Committee Reports
 - 1. Superintendent's Report
 - a. JFKHS/SSHS Double Session Status Report
 - b. FEMA Projects Status Report
 - c. FBLG Renovation Status Report
 - d. Mold Mitigation/Fencing Status Report
 - e. Dashboard Status Report
 - f. Management and Curriculum Audit Status Report
 - g. Status of De-commissioned Schools
 - 2. Executive Committee
 - a. National Association of State Boards of Education (NASBE)
 - i. NASBE Exchange
 - b. Search Committee Updates
 - 3. Instructional & Academic Support Committee
 - a. September/October Head Start Report
 - 4. Safe & Healthy Schools Committee
 - a. Facilities & Maintenance

VOTING MEMBERS: Angel R. Sablan, Chair, Mary A.Y. Okada, Ed.D., Vice-Chair, Peter Aleixis D. Ada, Felicitas B. Angel, Christine W. Baleto, Judith Guthertz, Dr. PA, Maria A. Gutierrez, Ron L. McNinch, PhD

EX-OFFICIO MEMBERS: Kohen Diego - IBOGS Representatives, Timothy Fedenko - GFT Representative, Mayor Brian Jess Terlaje - MCOG Representative

EXECUTIVE SECRETARY: K. Erik Swanson, Ph.D., Superintendent

INFO/ACTION 5. Policy Review & Strategic Planning Committee
 a. Bonuses, Rewards, and Incentives Program (BRIP)

INFO/ACTION 6. Fiscal Management Committee
 a. GDOE Financial Report
 i. Accounts Payable Aging Report
 ii. Declaration of Financial Status Designation - April, May, and June
 iii. Unaudited Statement of Appropriation, Expenditures, and Encumbrances for Fiscal Year 2025
 iv. Grant Status Report for Fiscal Year 2025

INFO b. US Department of Education Specific Conditions Report

INFO c. FY 2024 Audit Progress

VIII. New Business

INFO/ACTION a. Ad Hoc Committee Update

INFO/ACTION b. Proposed School Calendars: SY 2026-2027, SY 2027-2028, SY 2028-2029, SY 2029-2030

INFO/ACTION c. Amended Board Policies
 a. 105 – Board Officers - Election
 b. 105.10 – Duties of the Board Officers
 c. 115 - Committees
 d. 120.2 – Board Policy Dissemination
 e. 120.4 – Administration in the Absence of Board Policy
 f. 125.3 – Distribution of Board Meeting Materials
 g. 125.12 – Executive Sessions at Board Meetings
 h. 130 – Board Work Sessions

INFO d. Speech Therapists' Licensure Requirements

INFO/ACTION e. Request for Travel: Board Chair and Superintendent

INFO/ACTION **IX. Executive Session (Board Policy 125.12)**
 a. Personnel matters (5 GCA § 8111 (a))
 b. Matters within scope of Public Employee-Management Relations Act, including collective bargaining (5 GCA § 8111 (b))
 c. Superintendent's Evaluation

INFO/ACTION **X. Announcements & Adjournment**

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