



**ANGEL R. SABLAN**  
Chair

# GUAM EDUCATION BOARD

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**MARY A.Y. OKADA, Ed.D.**  
Vice-Chair

**Guam Education Board  
REGULAR BOARD MEETING  
Tuesday, December 16, 2025  
4 PM  
Gallery, Bldg. B, Tiyan  
AGENDA**

	I.	<b>Meeting Call to Order</b>
INFO	II.	<b>Celebrate Success</b>
INFO/ACTION	III.	<b>Consent Calendar</b>
		<ul style="list-style-type: none"> <li>a. Minutes of November 6, 2025 Special Meeting</li> <li>b. Minutes of November 25, 2025 Regular Meeting</li> <li>c. Superintendent's Report November 25, 2025</li> </ul>
	IV.	<b>Public Participation</b> (Board Policy 125.6) Time Limit 3 minutes
	V.	<b>Communications</b>
INFO		<ul style="list-style-type: none"> <li>a. Correspondence received by the Board after November, 2025</li> </ul>
INFO	VI.	<b>Ex-Officio Member Reports</b>
		<ul style="list-style-type: none"> <li>a. Islandwide Board of Governing Students (IBOGS) Report</li> <li>b. Guam Federation of Teachers (GFT) Report</li> <li>c. Mayor's Council of Guam (MCOG) Report</li> </ul>
INFO/ACTION	VII.	<b>Unfinished Business/Committee Reports</b>
		<ul style="list-style-type: none"> <li>a. Superintendent's Report <ul style="list-style-type: none"> <li>i. JFKHS/SSHS Double Session Status Report</li> <li>ii. FEMA Projects Status Report</li> <li>iii. FBLG Renovation Status Report</li> <li>iv. Mold Mitigation/Fencing Status Report</li> <li>v. Dashboard Status Report</li> <li>vi. Management and Curriculum Audit Status Report</li> <li>vii. Speech Therapists' Licensure Requirements</li> </ul> </li> <li>b. Executive Committee <ul style="list-style-type: none"> <li>i. National Association of State Boards of Education (NASBE)</li> <li>ii. Ad Hoc Committee Update</li> <li>iii. Request for Travel: Board Chair and Superintendent</li> <li>iv. Legal Representation for GEB</li> </ul> </li> <li>c. Instructional &amp; Academic Support Committee <ul style="list-style-type: none"> <li>i. December Head Start Report</li> </ul> </li> <li>d. Safe &amp; Healthy Schools Committee <ul style="list-style-type: none"> <li>i. Facilities &amp; Maintenance</li> </ul> </li> </ul>
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INFO/ACTION	e. Policy Review & Strategic Planning Committee
	i. Amended Board Policies
	1. 105 – Board Officers - Election
	2. 105.10 – Duties of the Board Officers
	3. 115 - Committees
	4. 120.2 – Board Policy Dissemination
	5. 120.4 – Administration in the Absence of Board Policy
	6. 125.3 – Distribution of Board Meeting Materials
INFO/ACTION	7. 125.12 – Executive Sessions at Board Meetings
	8. 130 – Board Work Sessions
INFO/ACTION	ii. Board Policy 705 Food and Nutrition Services Management
	iii. Board Policy 377 Bonuses, Rewards and Incentives Program (BRIP)
	f. Fiscal Management Committee
	i. GDOE Financial Report
INFO	1. Accounts Payable Aging Report
INFO/ACTION	2. Declaration of Financial Status Designation - April, May, and June
INFO	3. Unaudited Statement of Appropriation, Expenditures, and Encumbrances for Fiscal Year 2026
INFO	4. Grant Status Report for Fiscal Year 2026
INFO	ii. US Department of Education Specific Conditions Report
INFO	iii. FY 2024 Audit Progress
	<b>VIII. New Business</b>
INFO/ACTION	a. Faniyakan CHamoru CHamoru Medium-Immersion Program Permanent Site
INFO/ACTION	b. GDOE Management & Curriculum Audit Report
INFO/ACTION	<b>IX. Executive Session</b> (Board Policy 125.12)
	a. Personnel matters (5 GCA § 8111 (a))
	b. Matters within scope of Public Employee-Management Relations Act, including collective bargaining (5 GCA § 8111 (b))
	c. Superintendent’s Evaluation
	d. Legal Matters
INFO/ACTION	<b>X. Announcements &amp; Adjournment</b>

**VOTING MEMBERS:** Angel R. Sablan, Chair, Mary A.Y. Okada, Ed.D., Vice-Chair, Peter Alexis D. Ada, Felicitas B. Angel, Christine W. Baleto, Judith Guthertz, Dr.PA, Maria A. Gutierrez, Ron L. McNinch, PhD

**EX-OFFICIO MEMBERS:** Kohen Diego - IBOGS Representative, Timothy Fedenko - GFT Representative, Mayor Brian Jess Terlaje - MCOG Representative

**EXECUTIVE SECRETARY:** K. Erik Swanson, Ph.D., Superintendent